

Council – 17th March 2015

**Recommendation from Cabinet
3rd March 2015**

Coventry City Council

Minutes of the Meeting of Cabinet held at 2.00 pm on Tuesday, 3 March 2015

Present:

Members: Councillor Mrs Lucas (Chair)
Councillor Townshend (Deputy Chair)
Councillor Abbott
Councillor Gannon
Councillor Gingell
Councillor Kershaw
Councillor Lancaster
Councillor Ruane

Deputy Cabinet Members: Councillor Chater
Councillor McNicholas

Non-Voting Opposition Members: Councillor Andrews
Councillor Blundell

Other Members: Councillor Bains
Councillor Thomas

Employees (by Directorate):

Chief Executive's: M Reeves (Chief Executive), F Collingham, J Moore

People B Walsh (Executive Director), M Godfrey

Place M Yardley (Executive Director), M Andrews, C Knight,
M Waters, A Williams

Resources E Dewar, C Forde, B Hastie, L Knight, N Sutaria

Apologies: Councillors Brown, Fletcher and Maton

RECOMMENDATION

121. Annual Pay Policy Statement 2015/2016

The Cabinet considered a report of the Executive Director for Resources which set out the 2015/16 Annual Pay Policy Statement.

Local Authorities were required by Sections 38 and 39 of the Localism Act 2011 to produce an Annual pay Policy Statement. The statement must articulate the City Council's policies toward a range of issues relation to the pay of the workforce, particularly the most senior staff (or "chief officers") and the relationship of their pay to the lowest paid employees. The proposed Annual Pay Policy Statement for 2015/16 was attached to the report submitted as Appendix 1.

In considering the report and, in particular, the payment of large salary packages or severance packages (£100,000 or more), it was proposed that paragraphs 4 and 6 of the Statement be amended so that decisions on these packages be made in consultation with the Cabinet Member for Strategic Finance and Resources.

RESOLVED that the Cabinet recommend that Council approve the Annual Pay Policy Statement 2015/16, subject to the amendment of paragraphs 4 and 6 of the Statement to indicate that decisions made in relation to large salary or severance packages be made in consultation with the Cabinet Member for Strategic Finance and Resources.